



Pirongia te Maunga



Kāwhia te Moana



Waipā te Awa



Waiwhakāta te Whenua

Apakura te Iwi, Maniapoto te Iwi Pourāhui te Hapū Katipa te Tupuna Hiiona te Papakāinga Te Avananui te Tupuna Whare Puna Aroha Puna Kai te Wharekai

He Tirohanga Anamata He Mokopuna, He Mokopuna



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Buildings & Facilities Grounds & Wāhi Tapu Papakāinga Development

# Ngāti Pourāhui Beneficiaries



Kaitiaki Komiti
Trustees Committee



Tohu 'Nug' Maatini (Martin) Chairman Kōpaki Whakahou 021 330 534 chair@hiionamarae.co.nz



Chris Katipa Deputy Chairman Kōpaki Whakaora 021 0845 8113 trustees@hiionamarae.co.nz



Ari Keegan Secretary/Treasurer Kōpaki Whakahaere 021 247 1568 admin@hiionamarae.co.nz



Kiel Katipa Asst. Chair Kaiārahi Rangatahi Kaitohu, Te Umanga Hanga Whare Papahiko



Boyd Katipa (Jnr) Asst. Deputy Chair Kaiārahi Rangatahi Kaitohu, Te Umanga Hanga Whare Papahiko



Jaydon-Lee Walker Asst. Secretary Kaiārahi Rangatahi Kaitohu, Mana Tohu Mātauranga O Aotearoa



Te Puāwai Martin Asst. Treasurer Kaiārahi Rangatahi Kaitohu, Pākihi Tohu Mātauranga Māori

The makeup of the trustees committee comprises two generations, Mātua and Rangatahi (GenR), which reinforces our commitment to succession planning. Historically, the marae had two management committees (trustees committee and marae working committee), as well as subcommittees, each one responsible for the different areas and activities (e.g. fundraising, catering, etc.). All committees except the trustees committee were disestablished in 2006. Today, marae management is centralised, and activities are coordinated into projects.

As provided in the Tūtohinga (Marae Charter) the trustees are solely responsible for marae management. Their duties include but not limited to operationalising the Mahere Rautaki (5-Year Strategic Plan) through the implementation of Mahere-ā-Tau (Annual Plans) and Kaupapa (Projects).

# Kaitohu Hāpai Advisory Trustees

#### Kaumātua

Kaumātua Trustees

The Tūtohinga provides for the trustees to appoint up to 4 advisory and 4 kaumātua trustees who attend trustee meetings to provide specialist advice and support. Advisory and kaumātua trustees do not have voting rights as trustees. Their role is to make recommendations based on their expertise.

Tania Maatini Tupu Ake Ltd Jefferies Law Ltd Research & Business Chartered Accountants Legal Advisors Rene Katipa

Kawa, Tikanga & Taonga Kawa, Tikanga & Taonga

### Kaiwhakahaere Kaupapa

Project Coordinators & Rangatahi Leadership

Trustees determine all projects for each year in line with grant applications to government agencies, and iwi, regional and local community providers.



Tania Maatini (Martin) (GenM)
Projects Coordinator
Funding Advisor
Online Profile Secretary
021 330 843
project@hiionamarae.co.nz
Kaiwhakahaere/Kairangahau
Mātanga Pourāhui
Kaitohu, Pākihi Whakaora

All projects are coordinated to align with our Mahere Rautaki which is an aspirational framework comprised of interdependent:

- Principles that embody a shared vision;
- Portfolios that consist of key objectives;
- Projects that deliver on the objectives;
- Priorities that direct and guide delivery; and
- <u>Pourāhui Whānau</u> who give of their time, specialist knowledge, skills & experience.



Ngaringi Katipa (GenM) Kaiwhakahaere Reo Ora Tikanga Ora Mātanga Reo Kaitohu, Whatu Ora



Te Taka Keegan (GenM) Kaiwhakahaere Reo Ora Tikanga Ora Mātanga Hangarau Kaitohu, Au Reikura



Rodney Whanga (GenM) Kaiwhakahaere Reo Ora Tikanga Ora Pourāhui Mātauranga Kaitohu, Kōhanga Reo



Ngāruapōtiki Martin (GenR) Kaiārahi Rangatahi Reo Ora Tikanga Ora Pourāhui Orangatanga Kaitohu, Oranga Tamariki



Ngāpera Keegan (GenR) Kaiārahi Rangatahi Reo Ora Tikanga Ora Pourāhui Taiao Kaitohu, Pūtaiao



Robbie Walker (GenR) Kaiārahi Rangatahi Reo Ora Tikanga Ora Pourāhui Taiao Kaitohu, Whenua-Wai



Tyler Dixon (GenR) Kaiārahi Rangatahi Reo Ora Tikanga Ora Pourāhui Taonga Kaitohu, Tohu Tā



Tūkaharoa Martin (GenR) Kaiārahi Rangatahi Reo Ora Tikanga Ora Pourāhui Taonga Kaitohu, Pūkaha

GenK	GenM	GenR
Kaumātua (70-80+ years)	Mātua (46-69 years)	Rangatahi (18-45 years)

#### Ngā Whanaketanga

Milestones & Developments - Last 5 Years

### **Background**

Research from 2015 to 2019 gave rise to adopting a methodical and measured approach to assessment, adaptation, and advancement concerning our overall development as a hapū. That approach derived from a period focused on realising our strengths and what we do well.

Recognising what we don't do so well ignited an appetite for change among the whānau, particularly our future-focused rangatahi eager for transformation and the authenticity of innovative ideas, new conversations, and new ways of doing things. So, we worked on consolidating what works, changing what doesn't, and taking a leap on what we believed will work better for our mokopuna.

In this context, the trustees focused on two key decisions:

#### 1. Review our Tūtohinga (Charter) 1999:

- To include the changes made over time to how we organised ourselves with increased awareness of our legal obligations as a Trust; and
- To accurately reflect the aspirations, objectives, and priorities of our present and future given the passage of time and decline of our tūpuna who determined its original content.

# 2. Prioritise and invest in planning:

• To determine our aspirations, key objectives, and priorities that embody a shared vision, provides clear direction informed by research, and promotes robust monitoring and review.

# **Key Milestones**

2020 October Mahere Rautaki 2020-2025

2023 April Tūtohinga 2023

2024 October Mahere Rautaki 2025-2030

### **Key Developments**

The impact of COVID-19 in Mar 2020 through 2021 and the aftermath of Cyclone Gabriel in 2022 was challenging. Working through and recovering from both disasters over the last 5 years was demanding. To that end, despite the challenges, a ticking of the boxes on our annual plans from 2020 to 2024 presented well-researched discoveries, increased knowledge, and key developments.

#### Whakapapa & History

- Annual uprise in hapū research.
- Increased knowledge of whakapapa.
- Progressive revelations of hapū history.

# Mātauranga & Taonga

- Puna Mātauranga (knowledge bank).
- Revitalisation & replacement of taonga.
- Personification of ngā kōrero tuku iho.

#### Constitution

- Revised marae charter 2023.
- · Increased awareness of legal obligations.
- Advisory trustee, legal representation.

# Information & Technology

- Hapū/Marae database of beneficiaries.
- Marae digital connectivity.
- Uptake on digital sovereignty and protection.

# Land & Access

- · Collaborative mana whenua strategy.
- Mana whenua stature over 200+ha.
- Research for public access.

#### **Facilities**

- Commercial kitchen fitout.
- Annual inspection & maintenance schedule.
- Awareness of Health & Safety Regulations.

# Reo Ora Tikanga Ora

- Pourāhui reo & tikanga leadership.
- Revitalisation programme & resources.
- Pourāhui rangatahi leadership wānanga.

# Te Taiao

- Pourāhui rangatahi leadership.
- Taiao sustainability plan & progress.
- Increased awareness of climate change.

#### **Finance**

- Financial policies.
- · Consolidated financial management system.
- Advisory trustee, chartered accountant.

#### **Communications**

- Established Pourāhui comms strategy.
- Strong online presence & profile.
- Pourāhui website & marae media platforms.

# **Buildings**

- Restoration of Wharenui.
- Commercial kitchen & restored dining facility.
- Commencement of new ablutions facility.

#### **Grounds & Access**

- Annual upgrades to marae & wāhi tapu.
- · Addressed flood damage.
- New paepae, fencing, accessibility ramps.

# Mahere Rautaki

#### Strategic Plan

An aspirational framework comprised of interdependent:

• Mātāpono Principles That embody a shared vision.

Kōpaki Portfolios That reflect the aspirations of our past, present, and future.
 Kaupapa Projects That focus on the delivery of achievement and progress.
 Whāinga Priorities That present clear and concise statements of intent.

# Rangatiratanga Orangatanga Toitūtanga Intergenerational Sustainability

**Rangatiratanga** refers intimately to our mana motuhake inherent in who we are, our ways of knowing and being, our whakapapa, hītori, mātauranga, reo and tikanga, and our papakāinga.

**Orangatanga** gives rise to the physical, emotional, intellectual, and spiritual wellbeing of all ages in all domains of development (cultural, social, and economic).

**Toitūtanga** draws attention to our whenua specifically, and taiao generally, as taonga tuku iho that survives all generations (intergenerational sustainability).

Kōpaki						
Portfolios						
Whakaora	Whakahaere	Whakahou				
1. Development	2. Administration	3. Maintenance				
Exemplifies an overarching commitment to uphold our mana motuhake as a hapū.	Pursues a transparent, accountable, and efficient management system.	Restoring & maintaining all our assets with a future-focus on long term developments.				
Kaupapa						
	Projects					
<ul><li>1.1 Whakapapa &amp; Hītori</li><li>1.2 Reo Ora Tikanga Ora</li><li>1.3 Mātauranga &amp; Taonga</li><li>1.4 Te Taiao</li></ul>	<ul><li>2.1 Constitution</li><li>2.2 Finance</li><li>2.3 Information &amp; Technology</li><li>2.4 Communications</li></ul>	<ul><li>3.1 Land &amp; Public Access</li><li>3.2 Buildings &amp; Facilities</li><li>3.3 Grounds &amp; Wāhi Tapu</li><li>3.4 Papakāinga Development</li></ul>				
Whāinga						
Priorities						
<ul><li>1.1 Prioritise research.</li><li>1.2 Revitalise and uphold.</li><li>1.3 Research and retain.</li><li>1.4 Protect and preserve.</li></ul>	<ul><li>2.1 Represent and comply.</li><li>2.2 Represent and account.</li><li>2.3 Invest and innovate.</li><li>2.4 Energise and mobilise.</li></ul>	<ul><li>3.1 Claim and sustain.</li><li>3.2 Comply and maintain.</li><li>3.3 Upgrade &amp; upkeep.</li><li>3.4 Focus on future.</li></ul>				

# Mahere-ā-Tau

Annual Plan 2025

Plan promotes collective leadership, collaboration, change, and continuity.

Kōpaki Kaupapa Portfolio Projects

Whakaora					
Whakapapa & Hītori	Reo Ora Tikanga Ora	Mātauranga & Taonga	Te Taiao		
Prioritise research.	Revitalise and uphold.	Research and retain.	Protect and preserve.		
Sustainability of our whakapapa & history elevates the importance of ongoing research and prioritised.  Rangahau & Raraunga	Revitalisation of our reo and tikanga through initiatives to uphold the mana motuhake of our hapū is prioritised.  Rangatahi (GenR) Wānanga	Protection of our mātauranga prioritises the sustainability of our whakapapa and kōrero tuku iho.  • Puna Mātauranga	Protection and preservation of our taiao prioritises ownership & rights as mana whenua to practice kaitiakitanga.  • Kaitiakitanga		
Whakahaere					
Constitution	Finance	Information & Technology	Communications		
Represent and comply.	Report and account.	Invest and innovate.	Energise and mobilise.		
Effective representation prioritises the compliance and protection of Pourāhui and our legal status as a Trust.  • Awareness & Adaptation.	Transparency, accountability, and prudent financial management of the Trust are prioritised requirements.  • Adaptation & Assessment.	Investment lends itself to prioritising technology and innovative ways to retain our information and data.  • Digital Database	<ul><li>Energising our hapū prioritises the development of, and adaptation to, a mobilising strategy.</li><li>Effective Comms Strategy</li></ul>		
Whakahou					
Land & Public Access	Buildings & Facilities	Grounds & Wāhi Tapu	Kaumātua Papakāinga Development		
Claim and sustain.	Comply and maintain.	Upgrade and upkeep.	Future-focus pursuit.		
Prioritise mana whenua research to secure permanent public access to the marae and ngā wāhi tapu.  Revised Claimant Pursuit.	Statutory compliance attaches high priority to providing safe and healthy marae accommodation.  • Completion of marae rebuild.	Annual upgrades and general upkeep of marae grounds & wāhi tapu (urupā) are ongoing priorities.  • Annual Maintenance Schedule.	Seizing and maximising cultural, social, and economic opportunities and support for our kaumātua.  • Due diligence planning & process.		



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